



EDI Objectives 2023-2025

Learning:

Our educational opportunities ensure that

- No student or apprentice is left behind
- Students and apprentices develop their understanding of our FREDIE+ values and how modelling them enables positive change in their communities
- Students and apprentices develop their knowledge and understanding of contemporary 'Equality Matters'

People:

Our inclusive culture and career opportunities attract and retain people from a diverse range of communities in the College workforce

Our training and CPD opportunities ensure that

- Staff are equipped to recognise, support, and drive our FREDIE+ values
- No colleagues are left behind in their understanding of our FREDIE+ values or their EDI duty

Partnerships:

The College remains a Leader in Diversity and a College of Sanctuary and as such is recognised as an anchor institution in the region

Our EDI outreach work drives our reputation as a Leader in Diversity, forging impactful partnerships which foster a sense of community within the college and across the City.

Sustainability:

FREDIE+ values routinely inform inclusive decision making, so that our estate, facilities, people, and partnerships are accessible for all and an agent for positive social change

FREDIE+ values routinely inform our procurement strategy

