

**The  
Sheffield  
College**



**Transforming  
lives through  
learning**



**OUR STRATEGIC  
PLAN 2025–2030**





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# Welcome from our Chief Executive and Principal



We are ambitious for our college, our students and the city, and are proud to play a key role in the local economy transforming lives through learning and supporting employers.

Here in Sheffield, we support thousands of young people and adults every year, inspiring them to go further. We work with hundreds of employers providing skills solutions.

Being inclusive and putting our students first irrespective of their background, qualifications and career ambitions is at the heart of everything we do.

Our Strategy Plan for 2025 to 2030 outlines our priorities on Learning, People, Sustainability and Partnerships.

The new strategy reinforces our ongoing commitment to be a great place to learn and work, and a responsible, sustainable organisation that is a trusted partner.

Since the launch of the last college strategy from 2021 to 2025, we have made significant progress on our 'good to great' journey.

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## **Angela Foulkes CBE**

Chief Executive and Principal,  
The Sheffield College

During that time, Ofsted recognised the overall effectiveness of the college as 'good' including our high quality teaching and learning and meeting the region's skills needs.

We have also been commended by ranking highly in the National Centre for Diversity's Top 100 Inclusive UK Employers Index.

Developing strong partnerships in the city enhances our impact and has resulted in innovative work at Peaks Campus and the Advanced Technology Centre.

We want to go faster in achieving our ambitions for our students and staff as we continue to champion not only our college but the positive impact of the further education sector and its vital role.

We will continue to lobby for our college and the future of education skills and training in our city and region.

We look forward to what we will achieve with key partners during the next five years.



# Welcome from our Chair of Governors



The Sheffield College is a very significant part of the fabric of this wonderful city and its success.

It is a privilege to witness the transformational impact that the college has on so many lives and to be part of shaping its future direction.

The governing body's remit includes supporting college leaders to identify their top priorities through the development and implementation of a strategic plan.

Whilst it is exciting to look to the years ahead, it is also important to reflect on the significant progress that the college has made during the lifecycle of the previous strategic plan.

The last few years have been shaped by enhancing the student experience and the quality of teaching and learning, and being an inclusive organisation.

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**John Mothersole**  
Chair of Governors,  
The Sheffield College

From Ofsted's recognition that the college is a good place to study to a raft of exciting partnerships and initiatives, these achievements are testament to the dedication and efforts of staff at all levels.

As we look ahead to the next five years, we are committed to building on our achievements. It is important that the college continues to focus on its ambitions whilst being well positioned to deal with challenges and seize opportunities.

A high proportion of our students are from the city; many continue to live and work here after completing their education and training with us.

Whatever the future holds, we can be sure that a skilled and well qualified community will be essential and the college will continue to be a major part of achieving that.

# Our impact

The Sheffield College is a large General Further Education College in the South Yorkshire Mayoral Combined Authority, providing high quality academic, technical and vocational training to enhance qualifications, skills and employability across the region.

We are very proud of the communities we serve and feel privileged to be an anchor institution in the region.

We serve communities in:

-  Sheffield
-  Barnsley
-  Rotherham
-  Doncaster



**GOOD**

Our Ofsted grade is **Good**

To give you an idea of the scale of the communities that we serve:

**1.4 million**  
people live in South Yorkshire

Sheffield's Year 12 population is growing and is set to peak in **2028/29** at

**6,271**

**41%**

of the South Yorkshire population reside in Sheffield

**63%**

of the South Yorkshire population are working age

We have approximately

**1,300**

**staff** and are a Foundation Living Wage employer





# Our students

Our student population draws from a wide range of areas across Sheffield with 70% of our students residing in deprived postcode areas.

Here is a breakdown of our student profile as taken at the end of the academic year in 2024:

**15,000**

students and  
Apprentices studied  
at the college

**5,772**

of whom were aged **16 to 18**

**7,298**

were **adults** aged 19+

approximately

**2,000**

**Apprentices**

and

**300**

**Higher  
Education  
students**

## Our success rates

### Further Education

**84%** National Achievement Rate

**87%** The Sheffield College Achievement Rate

### Higher Education

**93%** Pass Rate Target

**94%** UC Sheffield / The Sheffield College

Around

**870**

**employers** are involved in our **Apprenticeship** programmes

**CLICK ME**



to see a more detailed profile of our staff and students



# Our qualifications

We deliver around 500 externally awarded qualifications, including:

Access to Higher Education Diplomas	Higher Technical Qualifications
A Levels	Honours Degrees
Apprenticeships	T Levels
Foundation Degrees	Vocational Diplomas



We work with around

# 1,500

employers

who provide Apprenticeships, experience of work, industry placements or other work-related activity to our students.



CLICK ME



to hear from  
some of  
our partners

# Our partners



# Our Strategic Plan clearly outlines our aims and ambitions as a college.

The strategy has four key themes against which progress and impact will be measured.



# College Strategy 2025–2030



## LEARNING

A great place to **learn**



## PEOPLE

A great place to **work**

Transforming  
lives through  
learning



## SUSTAINABILITY

A responsible and  
**sustainable** organisation



## PARTNERSHIPS

A trusted **partner** in  
the city and wider region

Together we empower  
people to thrive



# LEARNING

## A great place to learn

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### 1. Teaching and learning

**We will** enable students to succeed, progress and meet future challenges by providing high quality teaching, learning and assessment

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### 2. Curriculum

**We will** design, develop and implement a curriculum that supports the aspirations of our students and prepares them for success in both work and life

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### 3. Diversity and inclusion

**We will** celebrate diversity and provide a safe, respectful and inclusive environment where all students can thrive

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### 4. Innovation

**We will** embrace innovation and the use of technology to enhance teaching and learning, and deliver a curriculum that keeps pace with industry practice

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### 5. Student voice

**We will** listen to our students and ensure that their voices are used to shape the college experience



# PEOPLE

## A great place to **work**

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### 1. Building Team Sheffcol

**We will** continue to build Team Sheffcol so that our people are proud to work here, and others aspire to

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### 2. Working together

**We will** listen to each other, work together and celebrate our differences so that everyone feels respected and that they belong

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### 3. Developing you

**We will** enable and empower our people to continually learn, improve and try new ways of doing things

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### 4. Your health and well-being

**We will** support our people to thrive in and out of work

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### 5. Valuing you

**We will** celebrate success and provide rewards and recognition for our staff so that they feel valued and part of something important



# SUSTAINABILITY

## A responsible and **sustainable** organisation

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### 1. Market

**We will** increase the number of students achieving success through sustainable growth in our key markets

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### 2. Infrastructure

**We will** provide great facilities and services (physical and virtual) for teaching, learning and assessment

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### 3. Environmental sustainability

**We will** integrate environmental sustainability into the curriculum and continue our efforts to achieve net zero in our operations

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### 4. Financial health

**We will** maintain underlying strong financial health throughout the strategy

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### 5. Value for money

**We will** demonstrate value for money for every area in delivering excellent and efficient provision and services





# PARTNERSHIPS

## A trusted partner in the city and wider region

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### 1. Employers

**We will** be the premium education and training partner of choice for employers

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### 2. Stakeholders

**We will** actively partner with stakeholders and civic institutions to drive transformative prosperity and enhance well-being for all residents of Sheffield and South Yorkshire

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### 3. Education

**We will** proactively collaborate with other educational organisations to design and deliver skills solutions that address local, regional and national needs

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### 4. Community

**We will** partner with communities and voluntary organisations in the city to foster social cohesion and inclusivity

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### 5. Enterprise

**We will** promote a culture of innovation, enterprise and celebration to support the development of a dynamic city and region



# Celebrating success – our achievements



Winner 2024



NCFE Aspiration Awards  
2024 Winner  
Support Staff of the Year



CRAFT GUILD  
OF CHEFS  
Accredited  
College Restaurant  
of the Year 2024



Student Experience FE/HE Award  
Finalist 2025  
Innovation Award  
Finalist 2025  
Diversity, Equality and Inclusion Award  
Finalist 2024  
Student Experience FE/HE Award  
Finalist 2024



Health and Social Care  
Lyon 2024  
World Skills Finalist  
Health and Social Care  
Manchester 2024  
World Skills UK Foundation Gold



**CLICK ME**



to keep up to  
date with all our  
achievements

# The Sheffield College

TEAM  
SHEFFCOL

For more information about our Strategic Plan, to get involved with The Sheffield College or to hear from the people who make Team Sheffcol so special, please visit

**[www.sheffcol.ac.uk/about-us/  
mission-vision-and-values](http://www.sheffcol.ac.uk/about-us/mission-vision-and-values)**

All information accurate as of March 2025.

Please contact **[marketing@sheffcol.ac.uk](mailto:marketing@sheffcol.ac.uk)** if you require this guide in an alternative format.